

PROCESS TASKS

The Intentional Interim Ministry Specialist is responsible for the PROCESS, not the outcome!

- **See the System**
 - Get the facts first: meet the people later.
 - Ask questions.
- **Engage the System**
 - Meet the people.
 - Meet the leadership.
- **Analyze the System**
 - What does the church perceive is its primary function?
 - Which parts of the system function well?
 - Which parts over-function or under-function?
- **Impact the System**
 - What can you do?
 - What have you been asked to do?
- **Leave the System**
 - Begin leaving as soon as you arrive.
 - Prepare the church to welcome a new pastor.
 - Entertain NO thought to staying past your contractual term.
 - Discourage others from thinking you might stay.



DEVELOPMENTAL or FORMATIVE TASKS

The Work of the Congregation

- **Identity: Deal realistically with the church's history**
 - Remembering who we are.
 - Helping the community retell its story.
- **Direction: See realistically the church's mission**
 - Determining who we want to be.
 - Helping the community re-name who and what it includes and intends.
 - What is God calling us to do?
- **Leadership: Acknowledge changing leadership**
 - Developing new leadership.
 - Helping people into and out of leadership roles.
- **Connection: Appreciate the denominational connection**
 - Renewing denominational connections.
 - Helping connect with the traditions and resources of the whole church.
- **Prepare for the Future**
 - Visioning
 - Congregational needs analysis
 - Pastoral leadership needs analysis
 - Change: understand/embrace
 - Farewell and Welcoming Skills

